THE OAK TRUST

EXECUTIVE PAY REPORT TO 31 AUGUST 2026

The Academy Trust Handbook 2025 requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings.

Pay benefits for this purpose include salary, employers' pension contributions and other taxable benefits and termination payments.

Banding (including employers pension contribution)	Number of Employees as at 31/08/2026
£100,001 - £110,000	1
£120,001 - £130,000	3
£130,001 - £140,000	1
£140,001 - £150,000	1
£210,001 - £220,000	1
Total	**7**